

COACH

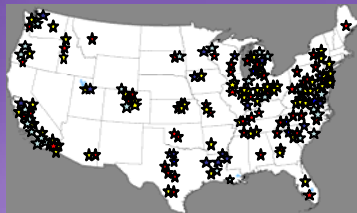
Working to level the playing field for women scientists in academia.

Current Projects and Goals:

- ❖ *To identify and implement strategies to eliminate gender inequities.*
- ❖ *To develop and conduct professional skills workshops in leadership, negotiation and communication to enhance the success of women science and engineering faculty.*
- ❖ *To develop and implement programs for institutions on how to increase the recruitment, hiring, retention and success of women in academia in the sciences and engineering.*

COACH Workshops

- ❖ **Coaching Strong Women in the Art of Strategic Persuasion**
- ❖ **The Chemistry of Leadership**
- ❖ **From Postdoctoral to Professor: Skills for Success**



Over **280** women chemists have attended these workshops at ACS and AIChE national meetings.

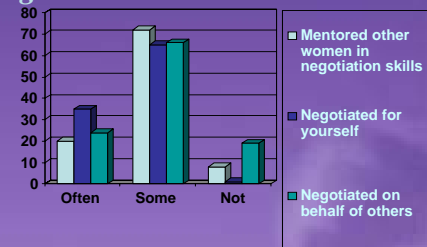
Over **500** additional women in

- **Physics**
- **Mathematics**
- **Chemistry**
- **Biochemistry**
- **Geology**
- **Engineering**
- **Biology**
- **Computer Science**

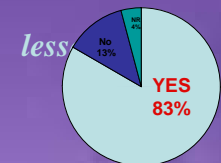
have attended these COACH developed workshops at professional meetings or home institutions.

Assessing Workshop Impact: 2-3 years later

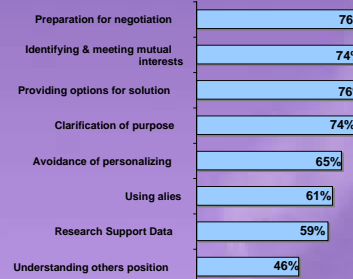
Negotiation: To what extent have you:



Did the skills learned



Skills used most:



Used negotiation skills to positively influence:

